**Ethnic Profiling in Western Europe:**

**OSIFE Grants & Consultancies and Justice Initiative’s Technical Support, 2011-2014.**

**Reading:**

Grants are listed by country and year. They can be found in FC where they are tagged as „Ethnic profiling“

Grants co-funded with the Youth Exchange/Initiative are highlighted in light orange.

Consultancies are highlighted in light blue.

**Acronyms:**

ECLP: European Civil Liberties Project (OSIFE)

JI: Open Society Justice Initiative

XF: Fund to Counter Xenophobia (OSIFE)

YE: Youth Exchange

YI: Youth Initiative

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| **Organization** | **Project** | | **Budget Year** | **Duration** | **Amount** | **Description** |
| **FRANCE** | | | | | | |
| [Graines de France](http://grainesdefrance.fr/) | | Xenophobia and Racism Tracking and Alert Project | 2011 | 1 year | $ 130,020 (XF) | Coordination of an alert group of public personalities that monitored and raised public awareness about xenophobic discourse during the 2012 presidential and legislative elections in France. In addition to documenting the findings, the [report](http://issuu.com/grainesdefrance/docs/rapport_alt__rit__-racisme-x__nopho/1) presented arguments and strategies to counter xenophobic and racist discourse. In the post-election phase, Graines de France carried out a series of workshops for elected officials, journalists, and NGOs on monitoring efforts. |
| [Graines de France](http://grainesdefrance.fr/) | | Empowerment | 2012 | 1 year | $ 99,400 (XF) | The purpose of this grant was to support a project building on the project “Xenophobia and Racism Tracking and Alert Project”, with the aim of building capacity of grassroots NGOs and their leaders. |
| [Espace Projets Interassociatifs](http://www.espace-projets-interassociatifs.fr/) (EPI) | | For a pacified relations between citizens and the police | 2013 | 2 years | $24,000 (XF) | The purpose of this grant is to support several actions which aim to promote better relations between citizens and police. Focused on the work produced by a group of association leaders, elected officials, police representatives, magistrates and lawyers, the aim of this project is to generate a strong local leadership in the working class areas. The project also seeks to establish a regular space for dialogue between the police, working area dwellers, associations and representatives, for them to share their experiences (including, but not only, on issues like ethnic profiling) and propose new ideas/projects. |
| [Graines de France](http://grainesdefrance.fr/) | | [Poll on identity checks in France](http://grainesdefrance.fr/?page_id=38) | 2013 | 10 months | $17,239  - $14,669 from XF  - $2,570 from JI | The purpose of this grant was to support an opinion poll on experiences of ethnic profiling by the police in France and the government’s measures to combat this discriminatory practice. The survey was released in May 2014. |
| [Maison Pour un Développement Solidaire](http://lamaisonsolidaire.voila.net/) MDS | | Police and Citizens relationship – Information and sensitization | 2013 | 1 year | $24,970  - 50% from XF  - 50% from YI  NB: The awarded grant was $49,940 but the second half was not paid because the organization closed down. | The purpose of the grant was to implement local actions of awareness-raising on police-youth relations, to support youth in developing initiatives on their relations with police, and to constitute a group of young people and a group of local policemen ready and able to embark together on a project inspired by the Critical Encounters approach developed in the UK and in the Netherlands.  The organization closed down before the end of the project, which has since then been carried out (voluntarily) by the two main project coordinators. |
| MultiKulti Media | | Police and Youth: rebuilding relations | 2013 | 6 months | $ 37,770 (XF) | The purpose of this grant was to support the production and distribution of a collaborative 20-page publication on police and youth relations in France aimed at opening up dialogue among stakeholders and suggesting possible solutions, such as the receipt. |
| [Egeneration](http://www.egeneration.fr/) | | Mobiliz'act & app | 2014 | 1 year | $59,842  - $29,921 from ECLP  - $29,921 from YE | The project aims to create an effective local civic engagement youth force fighting against ethnic profiling through the following concrete activities: develop and promote an interactive mapping and testimony gathering web app, provide training to key actors on issues of ethnic profiling, and encourage youth mobilization at a local level. |
| [Graines de France](http://grainesdefrance.fr/) | | Empowerment - Capacity-building for civil society leaders | 2014 | 1 year | $51,300 (XF) | The grant is a renewal of the 2012 grant. The main aim is to empower 24 leaders of civil society organizations (and uphold the engagement of the leaders trained last year) working in French marginalized neighborhoods, through specific trainings and direct technical support. |
| PAM Agency | | Exhibition on the impact of ethnic profiling | 2014 | 14 months | $67,800 (XF)  This is a consultancy. | The proposed work shall assist our efforts to increase awareness and understanding of the impacts of ethnic profiling as a serious and important issue. It will also support our efforts to increase public support and pressure for the current Government to fulfil its electoral promise to carry out effective measures to address this problem. |
| [Tactikollectif](http://tactikollectif.org/) | | Discrimin’action | 2014 | 8 months | $25,000  - $15,000 from XF  - $10,000 from YE | The aim of this project is to create a space of cultural expression in a marginalized neighborhood of Toulouse (France), with a group of five to ten youth experiencing discrimination and abusive stop and checks. The cultural production will support the photo exhibition on the impact of stop and search that we have commissioned. The goal is to broaden the pressure for change from the local level and finally bring back this issue on the public debate. |
| Graines de France, Maison pour un Developpement Solidaire, Collectif, Pazapas, Espaces Projets Interassociatifs, Tactikollectif | | Mentoring | On-going |  | Technical support (JI) | On-going mentoring relationship with Graines de France, Maison pour un Developpement Solidaire, Collectif, Pazapas, Espaces Projets Interassociatifs, Tactikollectif, Eclore and range of grassroots NGO actors through which provide support networking people working on this issue, provide expertise and knowledge, strategic advice, review, provide input and support advocacy documents and activities, developing and facilitating funding proposals, information on good practices. Justice Initiative organised two visits by police officers from the UK and Spain to share good practice. |
| Informal platform : HRW, Syndicat de la Magistrature, Syndicat des Avocats de France, Ligue des Droits de l’Homme, Maison Communautaire pour un Développement Solidaire, Graines de France, Gisti, and OSF | | Membership | On-going |  | Technical support (JI) | This informal platform includes Human Rights Watch (HRW), the Syndicat de la Magistrature, Syndicat des Avocats de France, Ligue des Droits de l’Homme, Maison Communautaire pour un Développement Solidaire, Graines de France, Gisti and us. JI provides technical expertise to the work of this platform, especially producing drafts of different platform documents – recommendations, press releases, memo on legal framework. We also provided technical support on development of opinion poll and its analysis. In addition, we act as informal coordinators of the platform together with HRW. |
| **GERMANY** | | | | | | |
| [Office for the Implementation of Equal Treatment (BUG)](http://www.bug-ev.org/en.html) with:  the Institute for Research about Migration and Racism, Amadeu Antonio Stiftung, ReachOut Berlin and Turkish Community Germany | Networking of anti-racism NGOs to drive for change  in German police forces making use of the experience of the UK police reform initiated by the [Macpherson report](http://www.bug-ev.org/en/topics/schwerpunkte/dossiers/police-investigation-of-racially-motivated-crimes/the-macpherson-report.html) | | 2013 | 7 months | $25,400 (XF) | The overall purpose of the project was two-fold: (a) to make use of the experience developed in the UK after the Macpherson report and use it in the context of the investigation of the National Socialist Underground (NSU – a German far-right party) murders carried out by the German Parliamentary Inquiry Committee.  (b) to create a loose, but effective NGOs’ coalition which would contribute to the development of sound recommendations for the German police forces, (deriving from the NSU Inquiry Committee), and undertake advocacy work for their implementation and monitor their realization. |
| **SPAIN** | | | | | | |
| [UNIJEPOL](http://www.unijepol.eu/) | [Plataforma por la Gestión Policial de la Diversidad](http://www.gestionpolicialdiversidad.org/contacto.html) (PGPD) | | 2011 | 2 years | $ 97,184 (XF) | Police-civil society cooperation to:  1) Encourage regional exchanges on innovative non-discrimination police practices and awarding prizes for good practice in policing diverse communities in Spain and Europe; 2) Assist three local Spanish police forces in adopting the STEPSS model of stop forms to monitor and counter ethnic profiling practices; and  3) Provide practical training and supportive material on police diversity management. |
| [Metroscopia](http://www.metroscopia.org/pulso/23-presentacionidiomas/25) | Survey of experiences of and attitudes toward police stops in Spain | | 2013 | 6 months | $ 89,830  - $64,830 from XF  - $25,000 from JI  This was a consultancy. | The survey aimed at 1) measuring the rate of disproportionality of stops of non-white persons in Spain versus the rate at which white people are stopped, and 2) exploring the experience of the stop and impact that this experience has on those persons who have been stopped by police in Spain. The survey data filled the lack of quantitative measure of ethnic profiling and thereby directly supported Justice Initiative’s work. |
| [Fundacion Secretariato Gitano](http://www.gitanos.org/) | Project to support the actions of the Platform for Police Management of Diversity 2014-2016 | | 2014 | 1,5 year | $95,000 (XF) | The project is a follow-up to the activities started by the Plataforma (PGPD). It aims at improving police management of social diversity and reducing policing practices that negatively impact ethnic minority communities, by actively engaging with Spanish police. While the immediate benefits of the project are within Spain, the project is designed to serve as a model and to promote exchange of best practices with police and reform advocates across the European Union, with special focus on France, the Netherlands, and the UK, as well as Sweden, Germany, and Hungary. The project will be composed of four sets of activities: (1) Implementation of Program for Fair & Effective Police Identity Checks (PIPE) (2) Hosting the 3rd and 4th National Seminars on Police Management of Social Diversity and the 4th “Daniel Wagman” awards for excellence in police management of social diversity; (3) Drafting a training program on police management of diversity; and (4) Support a PGPD Secretariat to provide technical project coordination and logistical support, including in regards to advocacy. |
| [Plataforma por la Gestión Policial de la Diversidad](http://www.gestionpolicialdiversidad.org/contacto.html) | Strategic planning training | | January 2014 |  | Technical support (JI) | One-day strategic planning session with representatives of all Plataforma member and associate organizations. JI facilitated the session which concentrated on a problem tree analysis, followed by review of goals, objectives and strategies using SWOT and PEST analyses. The day was over-ambitious, but supported important re-affirmation of the coalition’s shared vision, and important discussion of messaging challenges, and the creation of sub-committees to work in each priority area. This session also fed directly into the development of their funding proposal to OSIFE. |
| [Plataforma por la Gestión Policial de la Diversidad](http://www.gestionpolicialdiversidad.org/contacto.html) | Membership | | On-going |  | Technical support (JI) | Associate member of the Plataforma. JI participates when possible in the meetings of the group; conducts strategic planning sessions and reviews their materials on request; provides legal and technical inputs on advocacy recommendations and best practice pilots of stop forms. JI funded an external assessment of PIPE, the Plataforma’s replication of the STEPSS project (Strategies for Effective Stop and Search) and is co-publishing the results in 2015. The next iteration of PIPE offers a venue for testing a toolkit on “reading stop data” for police and communities in 2015-2016. JI also provides assistance on media and communications, networks European police partners and reform advocates with the Plataforma, and also links OSJI litigation with Plataforma activities. |
| Cristina de la Serna Sandoval – Consultant | Ethnic Profiling and discrimination by law enforcement agencies in Spain | | 2014 | 6 months | $19,500 (ECLP)  This was a consultancy. | As an independent consultant, Cristina provided monthly updates to ECLP/OSIFE on the legislative process  of the Public Security Law. She prepared and published position papers recommending non-discrimination principles into the bill. As a result of all the advocacy efforts, the law will introduce, once approved, two important improvements compared to the current legislation: (i) a prohibition of discrimination with an extensive definition of what constitutes discrimination in ID checks and searches; and (ii) the introduction of reasonable suspicion as a requirement to conduct police stops. |
| My City Real World Critical Encounters project | Evaluation | | 2014 |  | Technical support (JI) | The Justice Initiative have helped develop the project, identify the evaluator, helped draft the TOR, and will provide technical assistance and review the findings for this OSIFE/YE funded evaluation. |
| **SWEDEN** | | | | | | |
| [Civil Rights Defenders](http://www.civilrightsdefenders.org/) (CRD) | Building a network against ethnic profiling in Sweden (convening of NGOS) | | 2014 | 8 months | $25,000 (XF) | The purpose of this grant is to form a loose coalition to tackle the problem of ethnic profiling as a working method of the police in Sweden. CRD convened two meetings with representatives of the affected communities and civil society organizations that have previously engaged with the issue, with the aim of engaging stakeholders in a substantive dialogue about their experiences of ethnic profiling, raising awareness of the phenomenon, and identifying means of collaboration and future strategies to counter it. Follow-up meetings dedicated to strategy will take place in 2015. |
| Civil Rights Defenders, Arena Idé, Swedish Ombudsman’s Office | Strategic planning and technical support | | 2014 |  | Technical support (JI) | Justice Initiative staff supported the design of a strategy planning day in Sweden, sharing materials, advocacy and planning guide materials. JI led one session by video conference. JI then identified two UK police officers to take part in a day-long event on profiling hosted by the Swedish ombudsman’s office. Rachel Neild gave the opening presentation, followed by the UK officers. They also spoke the following day on a panel at the annual Arena Ide (an activist union) annual event. We continue to provide support as they design a research and advocacy project for OSIFE. |
| **THE NETHERLANDS** | | | | | | |
| [Art1](http://www.art1.nl/) | A closer look at ethnic profiling, minority trust in police and effects for public safety | | 2012 | 2 years | $ 92,000 (XF) | The project aimed to facilitate a better understanding of the effects of ethnic profiling and a willingness to question these practices and look for alternative approaches. The project goals were to (1) change the nature of the debate about ethnic profiling, to get it on the agenda of local and/or national government and to enhance openness to alternatives; (2) sensitize police and government officials; (3) raise awareness with youth and organisations of groups targeted by ethnic profiling about rights and how to gain influence for change when these rights are infringed. |
| [Doetank](http://www.doetank.org/) | P.O.L.I.T.I.E. (Police develops patience, integrity, tolerance, vision and balance) | | 2012 | 1 year | $ 99,460 (XF) | The purpose of this grant was to strongly encourage the Dutch police to take a stand against stereotyping and prejudices by police officers in their working practice towards migrants and people of migrant origin, and to empower youngsters from migrant origin to record, edit and publish possibly discriminatory police behaviour. It included the production of a very successful [video](https://www.youtube.com/watch?v=LvHXrfYiRGk) (more than 100K hits) and resulted in an important partnership with Amnesty International. |
| [Dutch section of the International Commission of Jurists (NJCM)](http://www.njcm.nl/site/english/list_news) | Dutch Public Litigation Project | | 2013 | 2 years | $201,899 (ECLP) | The purpose of NJCM’s civil liberties strategic litigation project is to address important human rights issues, including the lack of safeguards against ethnic profiling, to denounce human rights violations in Dutch courts. With this grant, NJCM started impact litigation in the Netherlands offering its services to different human rights groups, and also to look proactively for possible cases, and to embed litigation into its broader human rights advocacy agenda. |
| [Amnesty International Netherlands](http://www.amnesty.nl/) | Countering ethnic profiling by the Dutch police | | 2013 | 2 years | $250,669 (XF) | Through a combination of advocacy, research and documentation, networking and campaigning, Amnesty International will step up its work against ethnic profiling, pave the way and back up the work of other NGOs, and help to build a coalition prepared to forcefully campaign against ethnic profiling. |
| [Doetank](http://www.doetank.org/) | You look like a criminal | | 2014 | 6 months | $40,023 (XF) | With this innovative ‘research documentary’ Doetank wants to further reveal the truths and lies about ethnic profiling in the Netherlands. By following a personal, contemplative, investigative and critical quest by a young Dutch-Moroccan man, the spectator gets an idea of what it is like to be under scrutiny by the police, why that is unfair and discriminatory, as well as what can be done about it. This will lead to further societal and political awareness, discussion and ultimately change regarding ethnic profiling. |
| [Amnesty International Netherlands](http://www.amnesty.nl/) | Strategic planning training | | April 2014 |  | Technical support (JI) | Two-day strategic planning session, co-facilitated by JI and Dutch facilitator, bringing together 10 groups and individuals together to strategize around addressing ethnic profiling. Session involved training on problems analysis, advocacy, media, international standards and included a member of Stopwatch to share their experience of working as a coalition. This session also fed directly into the development of proposals for OSIFE. |
| Amnesty International and Doetank | Mentoring | | On-going |  | Technical support (JI) | On-going mentoring relationships through which provide support networking people working on this issue, providing expertise and knowledge and supporting, reviewing reports and films, developing and facilitating funding proposals. |
| **UNITED KINGDOM** | | | | | | |
| [StopWatch](http://www.stop-watch.org/) and police officers from the UK and US academics, police and activists working on EP | Roundtable on Current Debates, Research Agendas and Strategies to Address Racial Disparities in Police-initiated Stops in the UK and USA. | | 2011 |  | Technical support (JI) | Two-day roundtable bringing together academics, activists, and police to share research and knowledge on police-initiated stops. Explored areas such as disproportionality, effectiveness, organisational change and developing research and advocacy agendas. Provided StopWatch members and UK police and academics with the latest thinking and research, an opportunity to network and develop advocacy strategies. The inclusion of police officers allowed for the development of relationships and joint learning and understanding of the problem. |
| [Runnymede Trust](http://www.runnymedetrust.org/) | [StopWatch](http://www.runnymedetrust.org/projects-and-publications/projects/criminal-justice/stopwatch.html): Advocacy for Fair and Accountable Stop and Search in the United Kingdom | | 2012 | 21 months | $ 204,365 (XF) | Coordination of the StopWatch coalition, a campaign and educational program around the election of police commissioners, and a multi-country workshop on building advocacy coalitions and campaigns on profiling. |
| [Release](http://www.release.org.uk/) | [Stopwatch](http://www.stop-watch.org/): Stop and Search a local issue – building the capacity of community groups to advocate for reform of stop and search within their areas. | | 2014 | 1 year | $94,588 (XF) | This grant aims to renew our support to StopWatch’s efforts to advocate for reform of national stop and search policy in England and Wales and provide local Black and Minority Ethnic community groups with the tools to advocate for change of stop and search at a local level in the run up to the 2015 general election. |
| [Stopwatch](http://www.stop-watch.org/) | Strategic planning training | | January 2012, 2013, 2014 |  | Technical support (JI) | One-day training sessions to evaluation achievements over the past year, set advocacy goals for the year ahead combined with a training session to develop the skills of participants. Training aspects including media and interview skills (facilitated by Comms) and Advocacy (Russell Pickard). Attended by 30-40 StopWatch members each year. |
| [Stopwatch](http://www.stop-watch.org/) | Membership | | On-going |  | Technical support (JI) | Coordinating group membership through which provide support networking people working on this issue nationally and internationally, providing expertise and knowledge, reviewing, commenting on and assistance drafting documents, reports and briefs, supporting advocacy activities and projects, developing and facilitating funding proposals. |
| **TRANSNATIONAL** | | | | | | |
| Convening: International workshop on Campaigns and Advocacy against ethnic profiling, London | | | 2012 |  | Technical support (JI) | This convening brought 30 activists together from multiple country settings (many funded by OSIFE) to share expertise, strategies, and ideas about actions at different levels, to inspire and energize on-going coalition-building and action in each setting. Participants shared their experiences, strategies and challenges, learnt from invited experts on coalition-building and formed relationships. |
| Convening: My City Real World Conference, Belfast | | | June 2014 |  | Technical support (JI) | Conference brought together 55 young people and practitioners from a range of countries (including OSIFE, LAP and YI grantees) to explore the use of new technologies and social media to challenge ethnic profiling and ineffective policing. Participants shared information on existing projects and lessons learnt; practical workshops were organized to build skills on challenging ethnic profiling, fundraising, and evaluation; and the process supported networking and relationship-building with others working on similar issues, and stimulated joint project ideas both regionally and internationally. |

NB: Grants of two years have been split between two years, the first one being the year when the grant was awarded.